

Management Committee Members' Impact Statement

SESC Management Committee is an integral part of the Centre, supporting the head, staff, students and parents. We strive to play a major role in moving the Centre forward.

Our aim is to build the capacity of our members so that we can effectively and consistently undertake our statutory responsibilities. We have high ambitions for the Centre and its sustained improvement and are committed to the Centre's ethos and values, striving to ensure that every student achieves their potential both academically and socially.

To achieve this we are very aware that our students, their welfare, safety and achievements are at the centre of all our work. Management Committee members believe that in order for this to happen, students must be supported by a well led, caring, enthusiastic, professionally competent and highly motivated staff, all working together with parents, carers and Management Committee members to create a safe, supportive, welcoming and nurturing environment which ensures achievement, enjoyment, health and happiness. We are proud of our diverse and inclusive community.

To achieve our objectives, the governors apply a self-reflective approach when evaluating our role within the school and seek support and independent guidance. We are delighted by the progress the school is making under the head's leadership and have this year produced our development plan in order to continue to focus our work and contribute to the school's long-term strategic goals.

Our Key Priorities are:

- To improve the effectiveness of our Management Committee by carrying out annual self-review to identify strengths, weaknesses, and areas for development.
- To ensure Management Committee members' skills, knowledge and understanding are developed appropriately and updated regularly to inform strategic planning and decision making.
- To develop a greater understanding of assessment (pupil performance, progress and tracking) and the delivery of teaching and learning in this different context.
- To improve Management Committee members' engagement with pupils, parents and staff and celebrate student achievement in all its forms. To support these priorities we have a planned programme of meetings and activities including training and link visits.
- To ensure that the new KS4 provision is developed effectively so that students undertake appropriate pathways and are successful and to ensure that the provision is adequately staffed and funded.

Activities

Visits –

Management Committee members have visited the Centre in a planned cycle of visits as part of their monitoring role, meeting with leaders, students and teachers across the Centre. Examples of the impact of these visits include:

- Monitoring of working practices in Special Educational Needs and for Keeping Children Safe in Education.
- Providing challenge to key stage leaders in ensuring improvement objectives are met.
- Monitoring the effectiveness of interventions to ensure that students eligible for Pupil Premium funding achieve as well as other students and that funding is used appropriately.

Data analysis –

Data is made available to Management Committee members at their meetings. Verbal and written presentations of data on pupil progress and attainment and the quality of teaching are followed by question and answer sessions with the head teacher and members of the senior management team. Particular scrutiny is placed on student progress across all ability groups including vulnerable groups and on the effective use of the Pupil Premium.

Policies –

Management Committee members have reviewed all relevant policies on a programmed basis to ensure that all guidance is current and up to date.

Financial management –

The Management Committee member role is to ensure that the budget is managed effectively to benefit the learning of our students. Management Committee members worked closely with the headteacher and the school business manager to ensure that financial processes are secure and that funding is used efficiently.

Staff recruitment –

Management Committee members are involved in the recruitment and selection of senior leaders. In the last year, Management Committee members have contributed to the appointment of a new Assistant Headteacher and KS4 Alternative Provision Manager.